



PIERRE-JEAN DE JONGHE, MCC (Master Certified Coach)

RESUME

- Licencié en Droit
- Analyse transactionnelle certifié en organisation et éducation (Past PTSTA - formateur et superviseur)
- Maître et formateur en PNL - Santa Cruz University
- Praticien en Hypnose Ericksonienne - New-York Institute
- Certifié en Value System de Richard Barrett et coach ontologique
- Coach ontologique de New Field
- A enseigné la communication à l'Université Lille III et au Cepac
- S'est formé 30 à 40 jours par an depuis 1980
- Pionnier du Coaching en Belgique avec plusieurs milliers d'heures de coaching à son actif, il accompagne les équipes de direction depuis 1982 et les personnes en individuel depuis 1995
- Président d'ICF Belgique 2002-2004
- Past Vice Président EATA (European Association Transactional Analysis), Trustee et Past Boardmember de l'EMCC (European Mentoring and Coaching Council)
- Auteur de « De quelle vie voulez-vous être le héros », première Editions Dunod InterEditions, Paris - deuxième édition à compte d'auteur
- Co-auteur de "Une conversation - Le pouvoir des mots" avec Bénédicte Legrand, Editions Mols, Wavre
- Co-auteur de "Laniakea - Développer son charisme", édité en compte d'auteurs avec Didier Drouven
- Co-auteur de "A World Book of Values" écrit par Patrik Somers and Kate Stephenson
- Sa mission est de développer les potentiels individuels et collectifs dans une perspective de bien-être et d'efficacité
- Superviseur de Coachs certifié par l'ICF (International Coach Federation) et CSA (Coaching Supervision Academy)

AREAS OF EXPERTISE

- Executive Coaching
- Leadership
- Coaching skills for Managers
- Team Coaching
- Change and Crisis anagement
- Grieving Processes
- Interpersonal Communication
- Emotional Intelligence
- Negotiation & Mediation

COACHING EXPERIENCE

Pierre-Jean is a pioneer of coaching in Europe. Being coached since he was 10 years old as a sportsman (International player in Squash and Field Hockey) he transposed his Learning into the business world.

For this reason he familiarized himself with many Psychology, Psycho sociology and Management models. He started Team Coaching in 1985 and executive coaching in 1998. He works with Boards of Trustees, Boards of Directors and Management teams as well as individual face to face coaching. He also coaches interpersonal relations in triangle. Regularly he is asked to do Life demo's of coaching in national and international congresses. Pierre-Jean is one of the two Belgian Master Certified Coaches, the highest international recognized certification level for Coaching.

He has been President of the International Coach Federation in Belgium.

He was Trustee of the European Mentor Coaching Council.

He also served as General Secretary and Vice President of the EATA (European Association for transactional Analysis).

CORPORATE AND MANAGEMENT EXPERIENCE

Pierre-Jean has started his career at Unilever as a Marketing Assistant Product Manager.

His development allowed him to have experiences in Sales, Marketing and General Management in companies like: Page, Feldmühle, Bijenkorf, ISS, Bic.

In 1980, he started studying more about personal and interpersonal relations as well as OD & OT. In 1985 he started his own business and led tailor made seminars in Leadership, Management, Interpersonal Communication, and started Team coaching.

His practical experience helps him to understand the challenges the coachees are faced to.

ACADEMIC QUALIFICATIONS

- Master in Law

COACHING EDUCATION AND CERTIFICATION

- Certified by the International Coach Federation as Master Certified Coach (MCC)
- The Newfield Network - Master training in Coaching and Organizational Learning and Integral Coaching
- CTA Transactional Analyst ITAA
- Trainer and Master Practitioner in NLP
- Certified in CAC (Coaching across cultures: Philippe Rosinski)
- Certified In Values Systems (Richard Barrett)
- Certified in Team Alignment Process

RECENT COACHING PROJECTS

- Coached a owner of a big international company who's concern was to clarify his succession
- Coached several Management Teams in the same organization to be aligned with the company's mission statement
- Coached the owner of a company to restructure his company in order to become profitable (without laying off people)
- Coached a European Manager to improve management skills and Leadership with diverse cultures

MEMBERSHIPS

- ICF past board member
- Assobat (TA) past board member

MISCELLANEOUS

Pierre-Jean has led programs at universities (Lille and Solvay) in :

- Transactional Analysis (Lille)
- Emotional Intelligence and Interpersonal communication (Solvay)

COACHING LANGUAGE

- French, Dutch and English

HOW WOULD YOUR CLIENTS DESCRIBE YOU AS A COACH? (3 WORDS)

- Humble, Respectful, Challenging